Hon. Cielo Krisel Lagman
City Mayor

EXECUTIVE ORDER NO. 038 SERIES 2023

AN EXECUTIVE ORDER CREATING THE TABACO CITY OCCUPATIONAL SAFETY AND HEALTH (OSH) COMMITTEE

WHEREAS, Section 15, Article 0 of the Philippine Constitution of 1987 provides that the State shall protect and promote the right to health of the people and instill health consciousness among them. Article XAT, Section 3 provides further that the State shall afford full protection to labor, local and overseas, organized, and unorganized, and promote full employment and equality of employment opportunities for all;

WHEREAS, considering the continuing influx of changes in the working environment brought about by industrialization, globalization, and technological advancement affecting the health and wellness of government workers in the workplace, there is a need to enhance and further improve the existing working conditions in all government agencies;

WHEREAS, the Civil Service Commission (CSC), Department of Health (DOH), and the Department of Labor and Employment (DOLE) recognize the need for all government agencies to establish a set of Occupational Safety and Health (OSH) Standards to protect all government employees from the hazards of injury, sickness or death through the adoption of safe and healthy working conditions to assure the conservation of human life and the prevention of loss of resources and damage to properties;

WHEREAS, OSH refers to (a) promotion and maintenance of the highest degree of physical, mental, and social well-being of workers in all occupations; (b) prevention among workers of any departures from health caused by their working conditions; (c) protection among workers in their employment from risks usually from factors adverse to health, and placing and maintenance of the worker in an occupational environment adapted to his/her physiological ability; and (d) provision of access to social insurance and related benefits;

WHEREAS, CSC, DOH, and DOLE Joint Memorandum Circular (JMC) No. 1, s. 2020 mandates the guidelines on occupational safety and health standards for the public sectors, the primary objectives are: (1) Institutionalize occupational health and safety in the public sector and government workplaces; (2} Identify and delineate roles and responsibilities of lead agencies, heads of agencies and safety and health committees, within the scope of the Joint Memorandum Circular; and (3) Establish Safety and Health Committees within government agencies;

NOW, THEREFORE, by the power vested by section 455, b, 2, iii of R.A. 7160, otherwise known as the local government code of 1991, **I, CIELO KRISEL LAGMAN**, City Mayor of Tabaco City, **hereby CREATE THE TABACO CITY OCCUPATIONAL SAFETY AND HEALTH (OSH) COMMITTEE**, as follows:

SECTION 1. COMPOSITION. The Tabaco City Occupational Safety and Health (OSH) Committee is composed of the following:

Chairperson	:	**CIELO KRISEL B. LAGMAN**, City Mayor
Members	:	**MA. TERESITA B. RIOSA**, City HRMO
		DR. AUDWIN T. AZADA, City Health Officer
		HUGO G. BUEN, CDRRMO
		ENGR. DINDO B. BONGALOSA, Acting City Engineer
		ROSELYN R. CHIA, TaCGEU President
Secretariat	:	**AURORA C. BANTON**, Nurse II

SECTION 2. DUTIES AND FUNCTIONS. The OSH is the policy-making body on matters of occupational safety and health. Section VII - Institutional Arrangement of CSC, DOH, and DOLE JMC No. 1, s. 2020 mandates the following duties and functions:

1. Develop OSH policy and standards internal to the agency which should follow the herein rule;
2. Plan and develop health-related training/seminars for the furtherance of promotion and accident prevention programs in the workplace;
3. Initiate and implement improvement of working conditions relative to a safe and healthy working environment;
4. Ensure the health promotion and accident prevention efforts of the agency in compliance with the government safety programs to maintain healthy work habits and safety practices in the workplace;
5. Conduct periodic safety meetings;
6. Submit reports on its meetings and other activities to the head of the agency;
7. Review reports of inspection, accident investigations, and implementation of programs;
8. Provide the necessary support to the government inspection authorities in the proper conduct of the said activities;
9. Initiate safety training on OSH for the agency by coordinating with appropriate training institutions;
10. Develop and maintain contingency plans and provide training/seminars in handling disaster situations; and
11. Submit to the head of the agency an Annual Work and Financial Plan and budget needed to support the OSH programs.

SECTION 3. SEPARABILITY AND REPEALING CLAUSE. If any provision of this Executive Order is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting. All orders or parts thereof which are inconsistent with the provisions of this Executive Order are hereby repealed or modified accordingly.

SECTION 4. EFFECTIVITY. This Executive Order shall take effect immediately.

ISSUED this 14th day of November 2023 in Tabaco City, Albay.

CIELO KRISEL B. LAGMAN
City Mayor